

Mentor-Mentee Training Programs (online delivery)

Presented by [Dr Shane Huntington OAM](#)

Workshop 1 Starting the Program

This workshop will focus on the core elements of building strong and sustainable mentor-mentee relationships. The program will involve mentor only, mentee only and combine sessions.

Core program elements:

1. Structured conversations and goal setting: An exploration of expectations and setting the correct goals for the mentoring relationship over the 6 months of the program.
2. Duty of care: All attendees will be required to agree to the 'duty of care' parameters of the program.
3. Empathy training: Attendees will learn about the structure and application of empathy in mentoring. Each mentor/mentee will be provided with tools for enhancing communication.
4. Feedback training: Attendees will all be taught how to engage in structured feedback sessions on a range of topics to enable valuable interactions with minimal anxiety.

2 x Half Days (max 80 people)
Cost \$7,475+GST

3 Month Checkpoint

This workshop will be a 3 month 'checkpoint' for the program. Three key elements of the program will be explored:

1. What is working well?
2. Where are the gaps? What additional skills are needed?
3. Advanced communication skills

2.5 Hours (max 80 people)
Cost \$2,875+GST

6 Month Checkpoint

This workshop will bring all participants back together to reflect on the full program.

Prior to this event participants will be engaged to summarize the successes and challenges of the program and what they would like to see as next steps. Information will be presented and a report written.

1.5 Hours (max 80 people)
Cost \$1,725+GST

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